

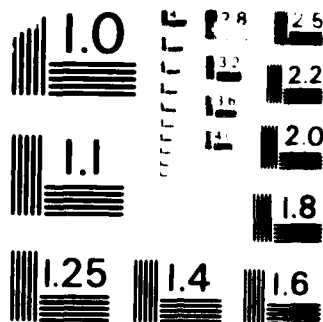
CIVILIAN MANPOWER STATISTICS QUARTER ENDING MARCH 31
1987(U) WASHINGTON HEADQUARTERS SERVICES (DOD) DC
DIRECTORATE FOR INFORMATION OPERATIONS AND REPORTS
31 MAR 87 DIOR/M84-87/82 F/G /

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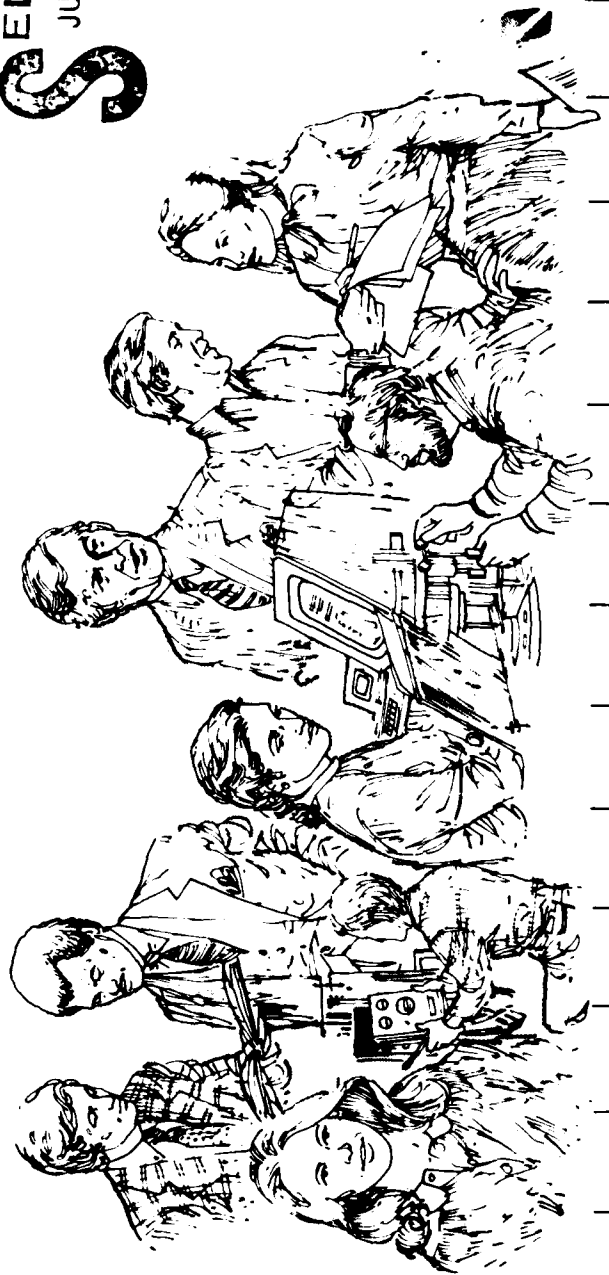
Department of Defense
CIVILIAN MANPOWER STATISTICS

M04

Quarter Ending March 31, 1987

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CIVILIAN MANPOWER STATISTICS

March 31, 1987

*Issued Quarterly by
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FOREWORD

Civilian Manpower Statistics (CMS) is a quarterly publication prepared by the Washington Headquarters Services, Directorate for Information Operations and Reports (WHS/DIOR) of the Office of the Secretary of Defense.

CMS provides statistical information on the civilian work force of the Department of Defense (DoD), with the exception of personnel of the National Security Agency, the Defense Intelligence Agency, and personnel paid from nonappropriated funds. It is produced primarily from a computerized data base developed and maintained by WHS/DIOR from monthly information provided to the Office of Personnel Management on SF 113-A, Monthly Report of Federal Civilian Employment.

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TABLE 1

DoD Civilian Employment by Function and Employment Status,
According to Defense Component - March 31, 1987

FUNCTION/EMPLOYMENT STATUS	TOTAL DoD a/	ARMY	NAVY b/	AIR FORCE	OTHER DoD ORGS. c/
MILITARY FUNCTIONS					
OMB CEILING EMPLOYMENT	1,121,198	417,123	345,116	267,318	91,641
DIRECT HIRE	1,037,215	357,435	334,757	254,953	90,070
INDIRECT HIRE	83,983	59,688	10,359	12,365	1,571
TOTAL EMPLOYMENT	1,130,420	419,869	348,837	269,185	92,529
DIRECT HIRE	1,046,437	360,181	338,478	256,820	90,958
INDIRECT HIRE	83,983	59,688	10,359	12,365	1,571
CIVIL FUNCTIONS (ALL DIRECT HIRE)					
OMB CEILING EMPLOYMENT	28,131	28,128	0	3	0
TOTAL EMPLOYMENT	29,757	29,754	0	3	0
TOTAL MILITARY AND CIVIL FUNCTIONS					
OMB CEILING EMPLOYMENT	1,149,329	445,251	345,116	267,321	91,641
DIRECT HIRE	1,065,346	385,563	334,757	254,956	90,070
INDIRECT HIRE	83,983	59,688	10,359	12,365	1,571
TOTAL EMPLOYMENT	1,160,177	449,623	348,837	269,188	92,529
DIRECT HIRE	1,076,194	389,935	338,478	256,823	90,958
INDIRECT HIRE	83,983	59,688	10,359	12,365	1,571

a/Included in Total Employment but excluded from Office of Management and Budget (OMB) Ceiling Employment are employees exempt from OMB ceiling control. Refer to Office of Personnel Management Federal Personnel Manual System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

b/Includes Marine Corps civilian personnel.

c/See Glossary for a list of Other DoD Organizations.

TABLE 2

Trends in DoD Civilian Employment Subject to OMB Ceiling,
By Function, Employment Status, and Defense Component

FUNCTION/COMPONENT EMPLOYMENT STATUS	END STRENGTHS, LAST 4 FISCAL YEARS				LAST 3 MONTHS		
	30 SEP 83	30 SEP 84	30 SEP 85	30 SEP 86	31 JAN 87	28 FEB 87	31 MAR 87
MILITARY FUNCTIONS	1,067,824	1,089,585	1,129,745	1,112,901	1,110,997	1,116,603	1,121,198
DIRECT HIRE a/	983,644	1,004,488	1,043,240	1,027,866	1,027,246	1,032,921	1,037,215
INDIRECT HIRE b/	84,180	85,097	86,505	85,035	83,751	83,682	83,983
ARMY	392,346	405,084	421,780	414,774	414,123	414,962	417,123
DIRECT HIRE	333,722	345,194	360,887	355,343	354,695	355,508	357,435
INDIRECT HIRE	58,624	59,890	60,893	59,431	59,428	59,454	59,688
NAVY	339,552	342,851	353,501	342,727	339,546	343,548	345,116
DIRECT HIRE	328,907	332,468	343,061	332,363	329,165	333,331	334,757
INDIRECT HIRE	10,645	10,383	10,440	10,364	10,381	10,217	10,359
AIR FORCE	252,330	253,884	265,018	264,299	266,251	267,054	267,318
DIRECT HIRE	239,367	240,903	251,550	250,655	253,898	254,634	254,953
INDIRECT HIRE	12,963	12,981	13,468	13,644	12,353	12,420	12,365
OTHER DOD ORGANIZATIONS c/	83,596	87,766	89,446	91,101	91,077	91,039	91,641
DIRECT HIRE	81,648	85,923	87,742	89,505	89,488	89,448	90,070
INDIRECT HIRE	1,948	1,843	1,704	1,596	1,589	1,591	1,571
CIVIL FUNCTIONS a/							
(ALL DIRECT HIRE)	32,823	28,974	30,029	30,817	28,119	27,982	28,131
ARMY	32,819	28,972	30,026	30,814	28,116	27,979	28,128
AIR FORCE	4	2	3	3	3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,100,647	1,118,559	1,159,774	1,143,718	1,139,116	1,144,585	1,149,329
DIRECT HIRE a/	1,016,467	1,033,462	1,073,269	1,058,683	1,055,365	1,060,903	1,065,346
INDIRECT HIRE b/	84,180	85,097	86,505	85,035	83,751	83,682	83,983

a/a/s reported officially to the Office of Personnel Management
 b/Foreign Nationals supporting U.S. Military Forces overseas under contracts
 or agreements with foreign governments
 c/See Glossary for a list of Other DOD Organizations

TRENDS IN DoD CIVILIAN EMPLOYMENT/FY84 - FY87 MILITARY AND CIVIL FUNCTIONS

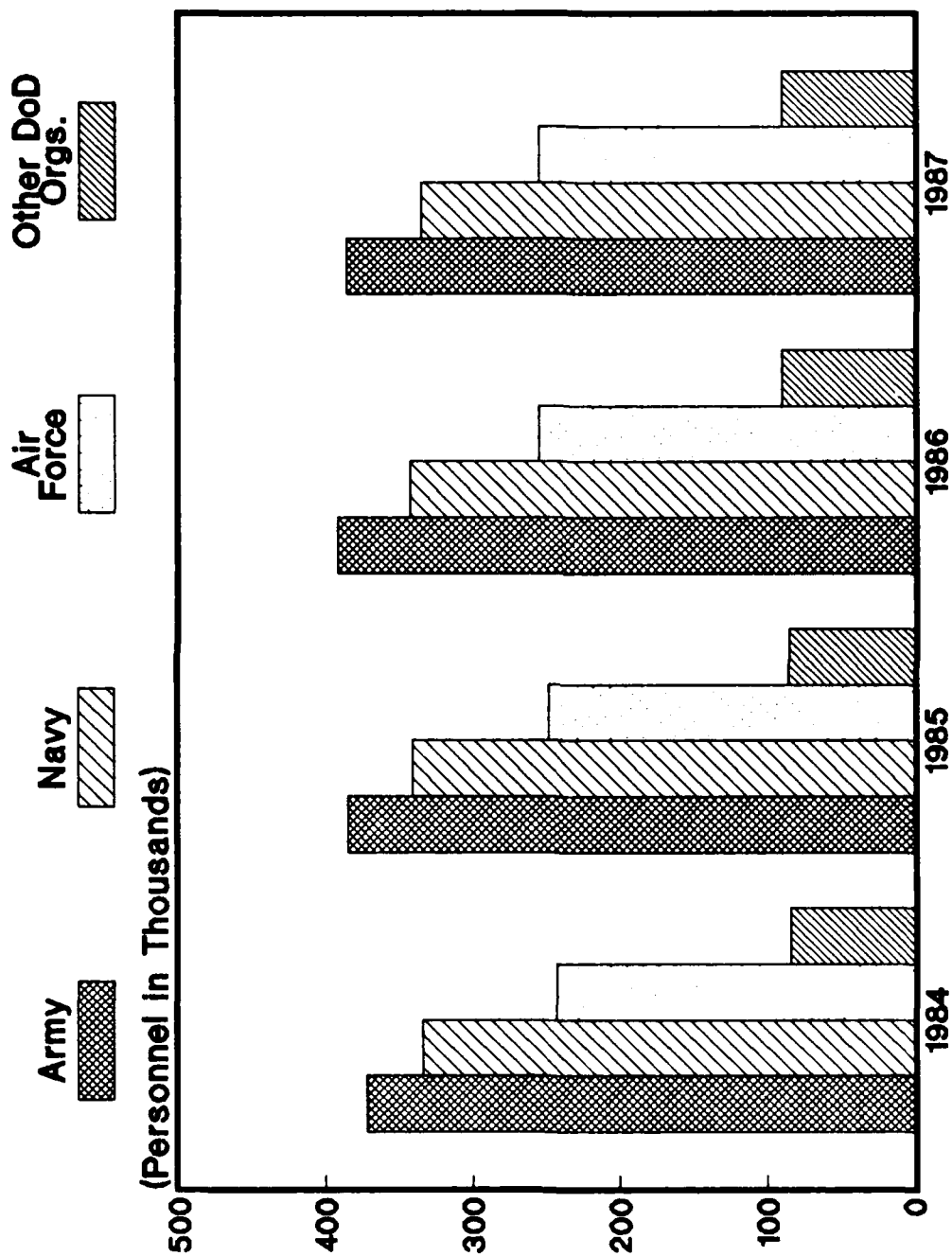


Figure 1 - Direct Hires

TRENDS IN DoD CIVILIAN EMPLOYMENT/FY84 - FY87 MILITARY AND CIVIL FUNCTIONS

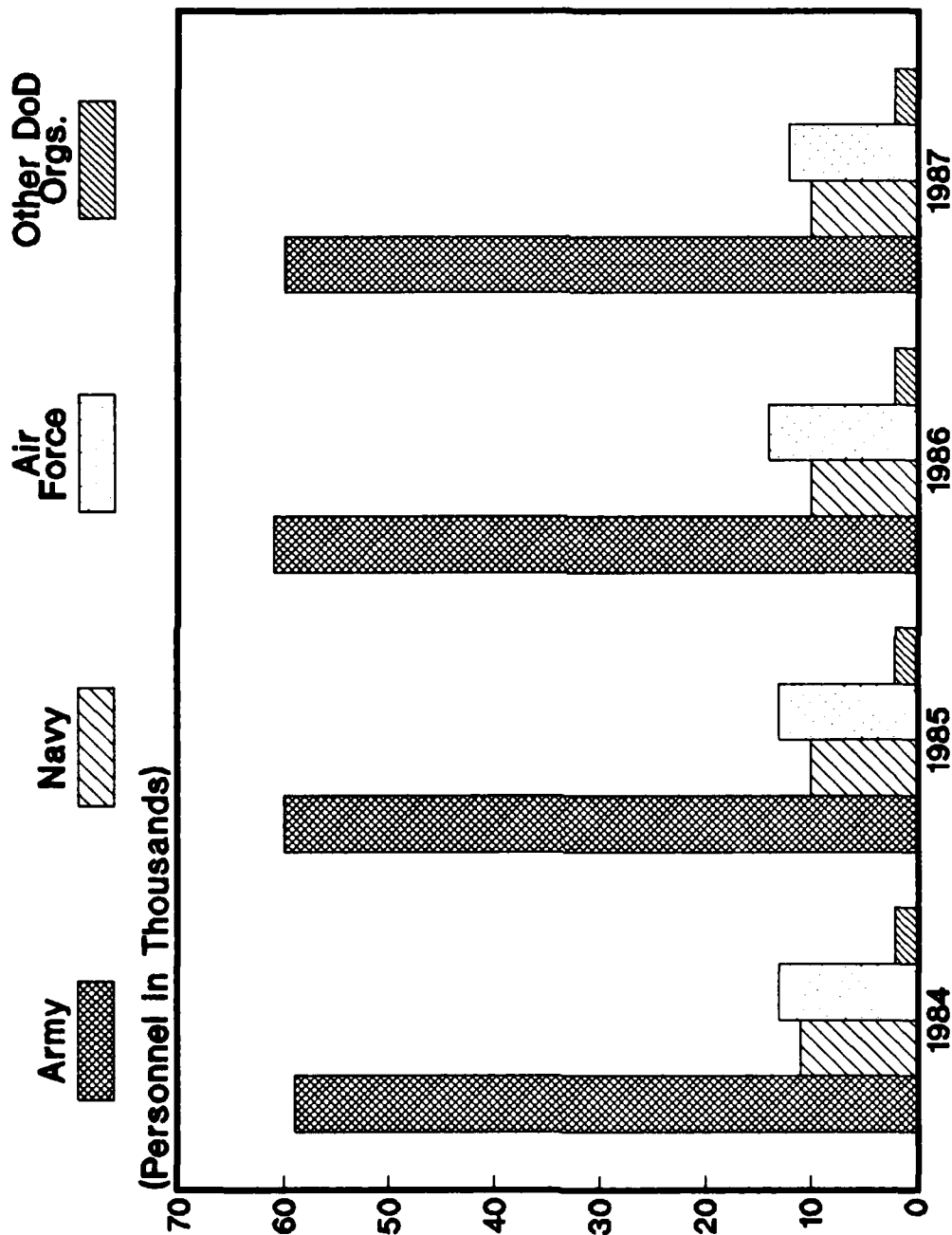


Figure 2 - Indirect Hires

TABLE 3

**DOD Direct Hire Civilian Personnel Subject to OMB Ceiling,
By Function and Defense Component**

FUNCTION/COMPONENT	TOTAL EMPLOYMENT			PROGRAMMED STRENGTH	FULL-TIME WITH PERMANENT APPOINTMENTS		
	31 JAN 87	28 FEB 87	31 MAR 87		31 JAN 87	28 FEB 87	31 MAR 87
MILITARY FUNCTIONS							
ARMY	1,027,246	1,032,921	1,037,215	1,031,999	908,187	910,380	911,763
NAVY	354,695	355,508	357,435	350,555	301,982	302,204	302,745
AIR FORCE	329,165	333,331	334,757	338,402	296,220	298,259	298,663
OSD & ORGANIZATIONS SERVICED	253,898	254,634	254,959	250,266	227,739	227,936	228,146
By OSD a/							
DEFENSE COMMUNICATIONS AGENCY	4,170	4,155	4,162	4,820	3,960	3,906	3,951
DEFENSE CONTRACT AUDIT AGENCY	2,106	2,124	2,129	2,072	2,019	2,031	2,035
DEFENSE INVESTIGATIVE SERVICE	5,114	5,188	5,260	6,056	5,026	5,100	5,172
DEFENSE LOGISTICS AGENCY	3,997	4,025	4,080	4,497	3,466	3,484	3,561
DEFENSE MAPPING AGENCY	51,831	51,469	51,478	52,007	49,469	49,104	49,063
DEFENSE NUCLEAR AGENCY	8,778	8,754	8,785	9,094	8,600	8,569	8,603
DEPARTMENT OF DEFENSE							
DEPENDENTS SCHOOLS	782	778	787	887	691	686	692
JOINT TACTICAL COMMAND, CONTROL & COMMUNICATIONS AGENCY	11,703	11,942	12,359	12,288	8,138	8,223	8,272
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	208	214	210	245	205	209	203
CIVIL FUNCTIONS	799	799	820	810	672	669	657
ARMY	28,119	27,982	28,131	N/A	26,183	26,137	26,217
AIR FORCE	28,116	27,979	28,128		26,180	26,134	26,214
	3	3	3		3	3	3
TOTAL MILITARY AND CIVIL FUNCTIONS	1,055,365	1,060,903	1,065,346	N/A	934,370	936,517	937,980

a/ See the Glossary for a list of OSD and Organizations Serviced by OSD.

DoD DIRECT HIRE CIVILIAN PERSONNEL SUBJECT TO OMB CEILING, BY FUNCTION & DEFENSE COMPONENT

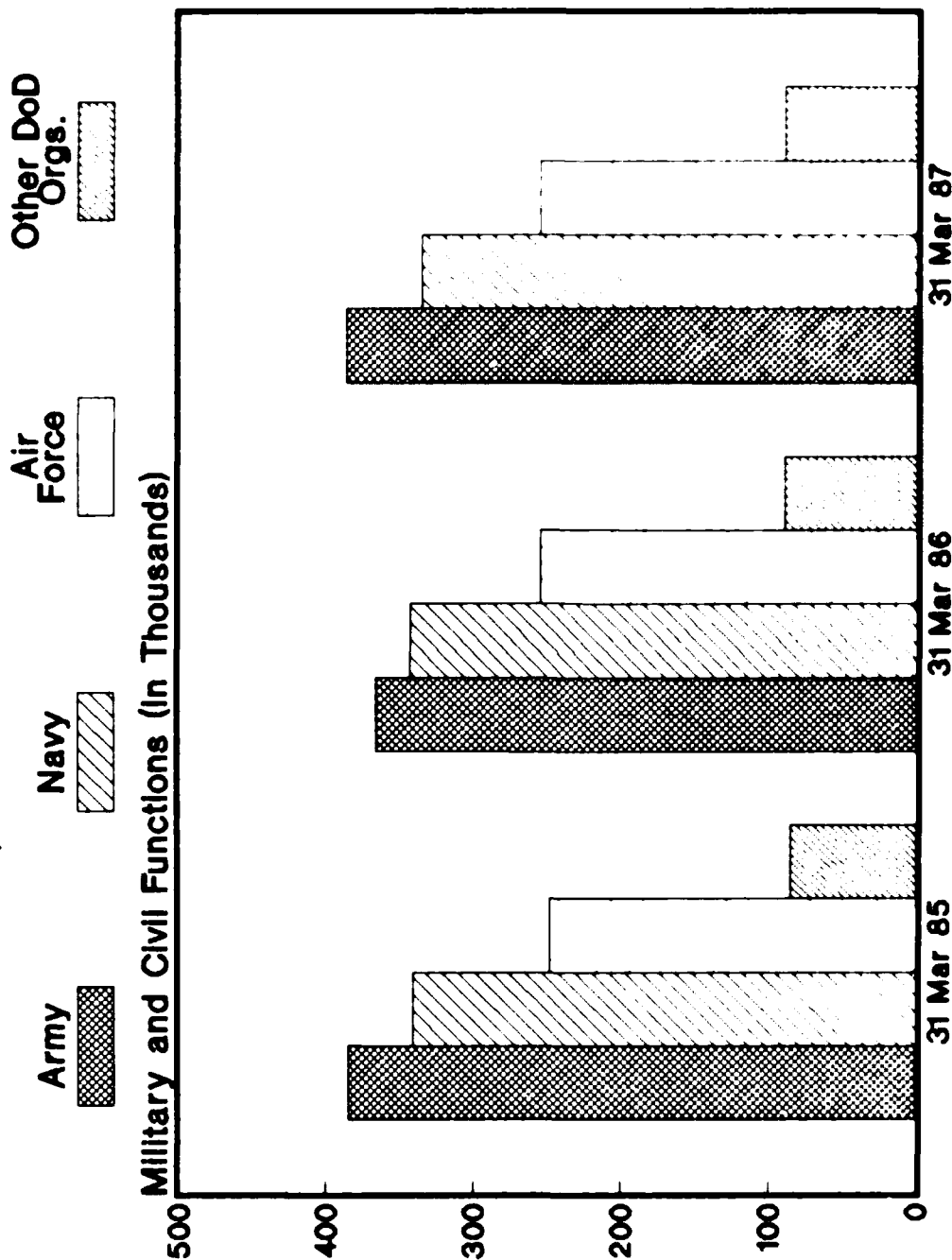


Figure 3 - Total Employment

TABLE 4

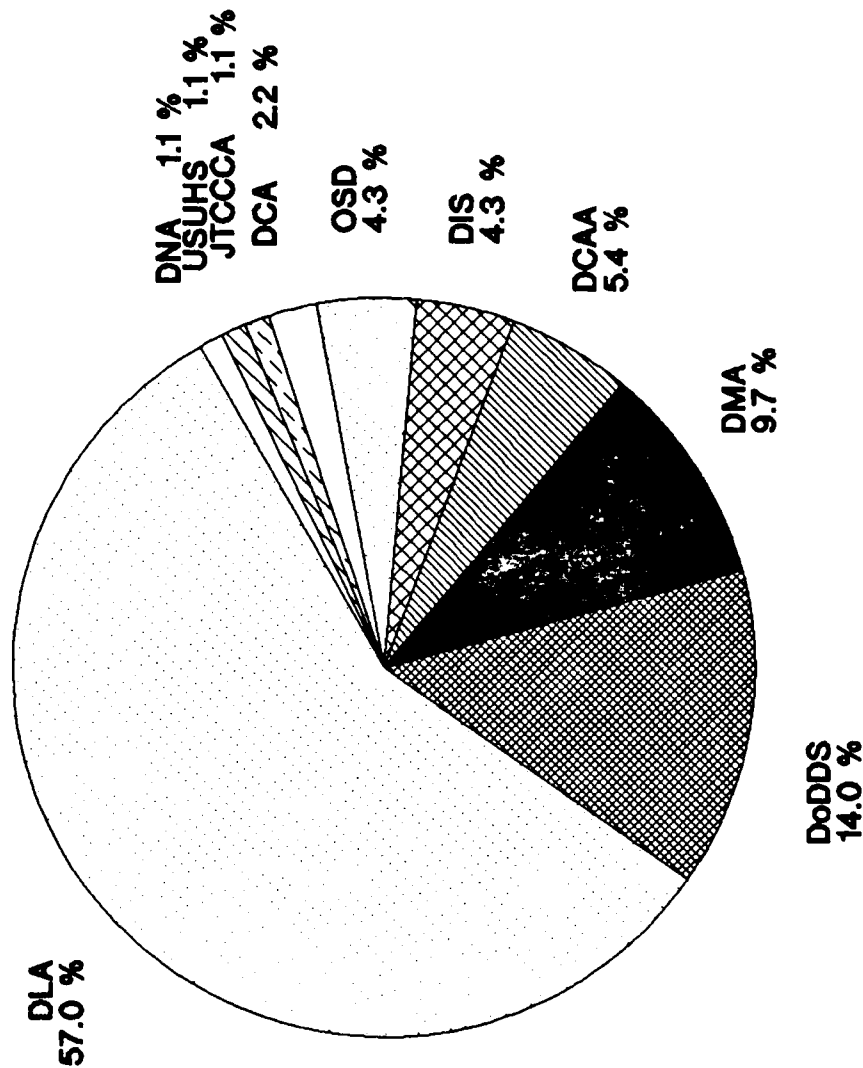
**DOD Direct and Indirect Hire Civilian Personnel by Component,
According to Type (Excluding the Military Departments) - March 31, 1987**

DEFENSE COMPONENTS	TOTAL	DIRECT HIRE CIVILIANS	INDIRECT HIRE CIVILIANS
TOTAL	92,529	90,958	1,571
OSD AND ORGANIZATIONS SERVICED BY OSD a/			
DEFENSE COMMUNICATIONS AGENCY	4,240	4,221	19
DEFENSE CONTRACT AUDIT AGENCY	2,211	2,201	10
DEFENSE INVESTIGATIVE SERVICE	5,290	5,285	5
DEFENSE LOGISTICS AGENCY	4,124	4,124	0
DEFENSE MAPPING AGENCY	53,004	52,098	906
DEFENSE NUCLEAR AGENCY	8,852	8,849	3
DEPARTMENT OF DEFENSE DEPENDENTS SCHOOLS	791	791	0
JOINT TACTICAL COMMAND CONTROL & COMMUNICATION AGENCY	12,987	12,359	628
UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	210	210	0
	820	820	0

a/ See the glossary for a list of OSD and Organizations serviced by OSD

FIGURE 4

**DoD DIRECT AND INDIRECT HIRE CIVILIAN
EMPLOYMENT BY COMPONENT - MARCH 31, 1987**



Excluding Military Departments

TABLE 5

**DOD Direct Hire Civilian Personnel, by Type
According to Defense Component - March 31, 1987 a/**

LOCATION/TYPE OF PERSONNEL	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DOD ORGS. b/
TOTAL	1,076,194	389,935	338,478	256,823	90,958
BY STATUS					
FULL-TIME	1,042,879	376,510	330,946	248,665	86,758
PART-TIME	27,713	11,070	6,059	6,883	3,701
INTERMITTENT	5,602	2,355	1,473	1,275	499
BY CAREER SERVICE CATEGORY					
COMPETITIVE	895,474	311,686	299,272	210,460	74,056
EXCEPTED AND SES	180,720	78,249	39,206	46,363	16,902
BY TYPE OF APPOINTMENT					
PERMANENT	949,853	333,896	301,768	230,904	83,285
TEMPORARY/INDEFINITE	126,341	56,039	36,710	25,919	7,673
BY CITIZENSHIP					
U S CITIZENS	1,032,487	373,213	321,908	246,930	90,436
NON-CITIZENS	43,707	16,722	16,570	9,893	522
BY LABOR CATEGORY					
SALARIED	735,876	278,733	209,111	168,055	79,977
WAGE BOARD	340,318	111,202	129,367	88,768	10,981

a/Includes personnel not subject to OMB ceiling control
b/See the Glossary for a list of Other DOD Organizations

TABLE 6

**DoD Direct Hire Civilian Personnel, by Location/Type,
According to Defense Component - March 31, 1987 a/**

LOCATION/TYPE OF PERSONNEL	TOTAL DoD a/	ARMY	NAVY	AIR FORCE	OTHER DoD ORGS. b/
WORLDWIDE TOTAL	1,076,194	389,935	338,478	256,823	90,958
UNITED STATES	973,277	344,033	312,716	238,603	77,925
BY LOCATION					
WASHINGTON, D C , SMSA c/	86,479	28,637	36,953	6,340	14,549
REMAINDER OF U. S.	886,798	315,396	275,763	232,263	63,376
BY LABOR CATEGORY					
SALARIED	668,803	253,446	197,067	151,192	67,098
WAGE BOARD	304,474	90,587	115,649	87,411	10,827
BY CITIZENSHIP					
U. S. CITIZENS	972,635	343,630	312,583	238,571	77,851
NON-CITIZENS	642	403	133	32	74
U. S. TERRITORIES	7,834	1,254	5,520	974	86
BY LABOR CATEGORY					
SALARIED	4,058	868	2,688	425	77
WAGE BOARD	3,776	386	2,832	549	9
BY CITIZENSHIP					
U. S. CITIZENS	7,778	1,254	5,483	972	69
NON-CITIZENS	56	0	37	2	17
FOREIGN COUNTRIES	95,083	44,648	20,242	17,246	12,947
BY LABOR CATEGORY					
SALARIED	63,015	24,419	9,356	16,438	12,802
WAGE BOARD	32,068	20,229	10,886	808	145
BY CITIZENSHIP					
U. S. CITIZENS	52,074	28,329	3,842	7,387	12,516
NON-CITIZENS	43,009	16,319	16,400	9,859	431

a/Includes personnel not subject to OMB ceiling control.

b/See the Glossary for a list of the Other DoD Organizations.

c/The Washington, D.C., Standard Metropolitan Statistical Area (SMSA) consists of the District of Columbia; Montgomery, Prince Georges, Charles, Calvert, and Frederick counties in Maryland; Alexandria, Fairfax, Falls Church, Manassas, and Manassas Park cities, and Arlington, Fairfax, Loudoun, Stafford, and Prince William counties in Virginia.

TABLE 7

**Dod Indirect Hire Civilian Personnel, by Country,
According to Defense Component - March 31, 1987**

COUNTRY	TOTAL DOD	ARMY	NAVY	AIR FORCE	OTHER DOD ORGS. a/
TOTAL	83,983	59,688	10,359	12,365	1,571
BELGIUM	995	865	0	108	22
COLOMBIA	1	0	0	0	1
GERMANY	59,434	51,873	0	6,392	1,169
GREECE	521	2	128	377	14
GUAM	4	0	4	0	0
ITALY	2	0	2	0	0
JAPAN	17,104	3,342	9,083	4,511	168
KOREA	3,241	3,241	0	0	0
NETHERLANDS	473	365	0	99	9
PHILIPPINES	7	0	6	0	1
SPAIN	2,101	0	1,136	878	87
UNITED KINGDOM	99	0	0	0	99
VENEZUELA	1	0	0	0	1

a/See the Glossary for a list of Other DOD Organizations.

GLOSSARY

Civilian Functions. Functions primarily associated with the civil works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil functions also includes cemeterial workers (Army) and several conservation management employees (Air Force).

Competitive Service. All civil service positions in the Executive Branch, except:

1. Positions which are specifically exempted from the competitive service by or under statute;
2. Positions which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs or when specifically included in the competitive service by statute;
3. Positions in the Senior Executive Service.

Also includes civil service positions not in the Executive Branch which are specifically included in the competitive service by statute.

Direct Hire Civilians. Employees hired directly by an agency of the Department of Defense (DoD). Included are foreign nationals hired by DoD to support DoD activities in their home countries.

DoD. Department of Defense.

Excepted Service. All positions in the Executive Branch of the Federal government (except Senior Executive Service positions) which are specifically excepted from the competitive service by or pursuant to a statute, the President, or the Office of Personnel Management.

Full-Time Employees. Employees who are regularly scheduled to work the number of hours and days in the administrative work week for their employment group or class. (Usually 5 days of 8 hours each.)

Indirect Hire Civilians. Foreign nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Intermittent Employees. Employees who are employed with no prescheduled tour of duty (i.e., employed on irregular or occasional basis).

Military Functions. Activities normally associated with the uniformed services.

OMB Ceiling Employment. Employees subject to the Office of Management and Budget (OMB) ceilings established to administer Presidential employment ceiling limitations. Refer to the Office of Personnel Management System Supplement 298-2, Subchapter 53, for a delineation of employment exempt from ceiling control.

OTHER DOD ORGANIZATIONS

*Office of the Secretary of Defense (OSD)

*Joint Chiefs of Staff (JCS)

*Inspector General of the Department of Defense

Department of Defense Agencies:

*Defense Advanced Research Projects Agency (DARPA)

Defense Communications Agency (DCA)

Defense Contract Audit Agency (DCAA)

Defense Investigative Service (DIS)

*Defense Legal Services Agency (DLSA)

Defense Logistics Agency (DLA)

Defense Mapping Agency (DMA)

Defense Nuclear Agency (DNA)

*Defense Security Assistance Agency (DSAA)

Joint Tactical Command, Control & Communications Agency (JTCCCA)

*Strategic Defense Initiative Organization

NOTE: *Organizations serviced by OSD.

Department of Defense Field Activities:

- *American Forces Information Service (AFIS)
- *Defense Information Services Activity (DISA)
- *Defense Medical Systems Support Center (DMSSC)
- *Defense Technology Security Administration (DTSA)
- *Department of Defense Dependents Schools
(DODDS) (Headquarters Only)
- *Office of Civilian Health and Medical Program
Office (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Washington Headquarters Services (WHS)

*U.S. Court of Military Appeals

Uniformed Services University of the Health Sciences (USUHS)

Part-Time Employees. Employees who are regularly scheduled for a prearranged tour of duty which is less than the specified number of hours or days worked by full-time employees in the same employment group or class.

Permanent Appointments. Permanent appointments are defined within each type of service as follows:

1. **COMPETITIVE SERVICE** - Employees serving under career appointments who are serving or who have completed their initial appointment probation or who are not required to serve an initial appointment probation. Also includes employees with career-conditional appointments.
2. **EXCEPTED SERVICE** - Employees whose appointments carry no restrictions or conditions, such as conditional appointments, indefinite, or specific time limitations, or trial periods. Based on tenure, can include employees serving trial periods or those whose tenure is equivalent to career-conditional in the competitive service.

NOTE: *Organizations serviced by OSD

3. SENIOR EXECUTIVE SERVICE (SES) - All SES employees except those serving under "limited term" and "limited emergency" appointments.

Salaried Employees. Primarily employees occupying positions subject to the Classification Act of 1949, as amended, and a limited number of other employees whose compensation is established by other legislation, Executive Order, or administrative determination.

Senior Executive Service (SES). Positions in an agency with grade 16, 17, or 18 of the General Schedule or Level IV or V of the Executive Schedule (unless exempted). Also includes equivalent positions which need not be filled by appointment by the President and confirmation by the Senate and which have not been specifically excluded from the SES.

Total Paid Civilian Employment. Total direct and indirect hire civilian employment. For direct hires, includes, with some exceptions, all direct hire employees who had not officially separated as of the reporting period or were on paid leave.

Wage System Employees. Employees whose basic rates of pay are fixed in accordance with locally prevailing rates or by wage boards or similar administrative authority. Includes prevailing rate employees. (Prevailing rate employees are those employed by an agency in a recognized trade or craft; other skilled mechanical craft; or an unskilled, semiskilled, or skilled manual labor occupation. Also includes any other person, including a foreman or supervisor, in a position where trade, craft, or labor experience and knowledge is a paramount requirement.)

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